

## EXTRAORDINARY INFORMATION

31 July 2007

### **Pannonplast enlarges and incentivizes the team entrusted to establish the energetic business line**

Pannonplast's new strategy built upon renewable energy resources and the implementation thereof call for the involvement of additional human resources alongside with the framing of an incentive system bound to performance.

The primary duty of our new partners is the evaluation of the feasibility studies, and on the basis of such studies the establishment of certain material conditions of the implementation projects. Concurrently, they are assigned with the task to make preparations for contracting with local municipalities, ensure the market demand for energy, as well as to minimize the associated risks.

Mr Csaba Papp and Mr Sándor Holbok have been requested to attend these tasks in addition to the own and external project members having been appointed so far. Instead of a fixed and/or success fee arrangement, the parties have accepted an incentive system that is tuned for the direct representation of the interests of Pannonplast's shareholders and medium-term commitment. Under these agreements, each partner will be granted with call options for 11,000 (22,000 in total) Pannonplast treasury shares where the actual call rates will accrue an annual interest rate of 9.5% from a 6,465 HUF/share base defined from the average stock-exchange rate as of 30 July 2007. They are American-style options that can be called within a term of 5 years after a grace (closed) period of one year. The beneficiaries may as well designate any third person for the conclusion of the option agreements.

Pannonplast Plc's  
Board of Directors