

Notice

To satisfy its public disclosure obligations **PannErgy Public Company Limited by Shares** (seat: H-1117 Budapest, Budafoki út 56., hereinafter referred to as the "Company") hereby advises the honourable investors in relation to the persons occupying offices in the Company's Board of Directors (BoD) during 2015, and the payments and allowances made in 2015, in relation to the respective positions:

Name	Office	Duration of the occupation of the office in 2015	Payments and allowances in total, 2015 (Gross amount)	Title of payments and allowances
BOARD OF DIRECTORS				
Balázs Bokorovics	Chairman of the BoD	01.01.2015–31.12.2015	3,120,000	Office-related emoluments
Dénes Gyimóthy	BoD member	01.01.2015–31.12.2015	2,520,000	Office-related emoluments
Péter Tóth	BoD member	01.01.2015–04.05.2015	867,097	Office-related emoluments
Gábor Briglovics	BoD member	01.01.2015–31.12.2015	2,520,000	Office-related emoluments
Attila Juhász	BoD member	01.01.2015–31.12.2015	2,520,000	Office-related emoluments
Csaba Major	BoD member	01.01.2015–31.12.2015	2,520,000	Office-related emoluments
Zsolt Perlaky	BoD member	01.01.2015–17.03.2015	528,387	Office-related emoluments
István Töröcskei	BoD member	01.01.2015–31.12.2015	2,520,000	Office-related emoluments
Total:				

Budapest, 10 March 2016

PannErgy Plc

