



**PROPOSAL AND DRAFT RESOLUTION
TO AGENDA ITEM 8 OF THE ORDINARY GENERAL MEETING ENTITLED
"DECISION ON THE EMOLUMENTS OF THE MEMBERS OF THE BOARD OF DIRECTORS"**

In association with Agenda Item 8, the Board of Directors has proposed to the General Meeting to establish the emoluments of the Chairman of the Board of Directors to be a gross amount of HUF 260,000 a month from 16 April 2016/29 April 2016*, and the emoluments of the individual members to be a gross amount of HUF 210,000 a month, i.e. in fact the earlier amounts having been paid for approximately 11 years be retained.

Draft resolution:

The General Meeting has established the emoluments of the Chairman of the Board of Directors to be a gross amount of HUF 260,000 a month, and the emoluments of the individual members to be a gross amount of HUF 210,000 from 16 April 2016/29 April 2016*

*according to the date of the Annual General Meeting

This announcement is published in Hungarian and English languages. In case of any contradiction between these two versions, the Hungarian version shall prevail.

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